



2025 ANNUAL REPORT



Annual General Meeting

March 13th, 2025

Via MS Teams Video Conference



Table of Contents

2025 AGM Agenda	3
President's Report	4
Treasurer's Report	6
Committee Reports.....	10
Executive Director Report	15
Proposed Slate of Directors	17





AGM Agenda

1. Roll Call
2. Executive, Committee, & Staff Reports
3. Old Business
4. Election of Officers
5. New Business
6. Adjournment



Reports

President – 2025 Report

Prepared by Robert Saunders

Another successful year has come to an end as we celebrate two of our teams going to Nationals and representing Fredericton and New Brunswick. Well done to all of our teams and staff who put in countless hours of games, tournaments and practices last year.

A new staff member came to join us in 2024. Josh Slate came on board as the technical program manager following the departure of Tom Pheulpin. Josh hit the ground running and had an immediate impact on the programming for the summer and winter programming. in the position and did an excellent job throughout the season.

We again saw growth in our youth programs, community engagement with our involvement in the Fredericton marathon. The Friendship Cup continued to grow under Louise and Mike with a great turnout, although the weather did not want to cooperate. We had another successful event with our year end youth jamboree at FHS.

The Gala returned to the Fredericton Inn for the first time in many years and was well attended by players and parents. It was also a time for us to say our formal farewells to long standing board members Dave and Renee Erb as well as a chance to recognize the contributions by our sponsors and volunteers.

The Capital Men's Senior Soccer has returned to FDSA to organize and manage. Kevin Beaver has graciously volunteered to oversee the CMSS for summer and winter programs. There are more changes/opportunities coming to the city in 2025 for expanded winter programming including SoccerNB looking to begin Futsal leagues during the winter. FDSA gave this a bit of a kickstart in January with us hosting the first of the Futsal Challenge Tours with teams across NB and PEI attending.

2024 had a few challenges for the club in addition to staff changes. We also suffered through growth. While growth is good, we need to balance the increased number of players with an increased demand for coaches. Unfortunately, we were short a couple of coaches from the very beginning of the summer. We know the number of players will be about the same this year and are already recruiting new coaches to help with the shortfall that we experienced last year.

While many of our members see board members at the field as players, coaches, referees or parents there is the other side where the board provides valuable support organizing events such as the GALA, Friendship Cup, fundraising and coordinating with the city and SoccerNB to ensure our policies and procedures are in line with CSA, SportNB etc. I cannot express my gratitude enough to the hours that the board has put in to ensure we provide the best service and support to our players and parents.



However, we are a small board for the number of players we have in the club, and we ask very little from our members once the players are registered. As FDSA moves forward we have several committees that are designed to help ensure continued improvement in the club and a chance for volunteers to assist in decision making and support. Any assistance that parents or members of the community can give to the committees will only make us better. This is especially important as we move to being a policy board instead of operational and will be relying on the committees to provide the stability for our fundraising, events, volunteer recruitment, coach and player development etc. Members of the board will sit as committee chairpersons and provide updates and recommendations to the board on the future of the club.

It is a great pleasure to announce that several SoccerNB awards will be presented to FDSA teams, coaches and volunteers this month to recognize the stellar accomplishments that the individuals and teams from Fredericton achieved over the year.

Now the sad part of the yearly report. It is with deep regret to announce that we have two of our longest serving members leaving us this year, although they have both committed to be available if we need them:

Ryan MacVicar – Ryan has been the treasurer since I came to FDSA and has ensured that we stayed financially viable, even during Covid. Without Ryan’s guidance and support the club would have been in financial distress during the pandemic. In addition to his time as treasurer, Ryan has been a coach on numerous teams and an avid player. As Ryan’s departing show of support to the parents he has ensured that the programs are able to continue this year with a ZERO price increase in fees.

Michael McNally – Michael has also been on the board for the past eight + years and has been the Premier Director for as long as I have known him. He has maintained his dedication and devotion to the club and developing players long after his own players have left the club and could always be counted on to arrive at any event with his trailer, bbq and smile to ensure the event started with a bang.

Ryan and Mike, the board will miss you and you are both leaving big shoes to be filled. All the best in the coming years.

By the time we finish the AGM for 2025 we will have some new faces on the board with fresh ideas on how we can better connect with our community and provide even more programs/opportunities to the soccer players in Fredericton.

Thank you all for a great year and I am looking forward to seeing you this summer.



Treasurer – 2025 Report

Prepared by Ryan MacVicar

For the Year Ended September 30, 2024

As Treasurer, I am pleased to present the unaudited financial report for the fiscal year ending September 30, 2024. This report provides a comprehensive overview of our financial performance, key revenue and expense items, and the overall financial health of the organization.

Operations

2024 was another successful year for FDSA operations. Despite the loss of some sponsorship funds, we successfully increased revenue through our core programs and the expansion of our tournament. Strong registration numbers in both recreational and competitive programs provided stability, allowing staff to plan effectively and operate close to our budgeted amounts throughout the year.

A notable financial adjustment occurred in the first three months of the fiscal year when the organization was without an Executive Director. This temporary vacancy led to payroll savings, which in turn helped fund the much-needed refresh of our competitive jerseys, as they had exceeded their normal replacement cycle.

Financial Position

FDSA remains in a strong financial position at the close of the 2024 season, having operated within budget. A key milestone was the repayment of our CEBA loan in December 2023, which had been borrowed during the COVID pandemic. Additionally, our travel fund was significantly utilized, as two teams traveled to Nationals in 2024. The financial impact of this expenditure appears larger than usual because disbursements from the 2023 Nationals were also recorded in this fiscal year.

Despite these factors, our general operations fund remains healthy after several years of successful financial management. Looking ahead, we will continue to focus on maintaining financial stability through prudent budgeting, securing sponsorships, and optimizing program efficiency.

Respectfully submitted,

Ryan MacVicar

Treasurer, Fredericton District Soccer Association

March 12, 2025



Fredericton District Soccer Association

Statement of Operations

For the Year Ended September 30, 2024

	General Fund	National Travel Fund	2024 Total	2023 Total
Revenue				
Registrations	\$ 463,745	\$ 8,125	\$ 471,870	\$ 426,311
Coaching and training fees	54,250		54,250	52,000
Fundraisers and merchandise	24,770		24,770	9,444
Sponsorships	33,000		33,000	55,975
Contributions	545		545	1,366
Government assistance	28,751		28,751	42,751
Other revenues	48,242		48,242	46,148
	<u>653,302</u>	<u>8,125</u>	<u>661,427</u>	<u>633,995</u>
Expenses				
Advertising and promotional expenses	5,401		5,401	10,976
Professional fees	5,909		5,909	10,810
Credit card fees	12,868		12,868	12,064
Interest and bank charges	508		508	1,174
Office expense	14,637		14,637	23,880
Program costs	347,762	49,257	397,019	275,061
Rent	25,530		25,530	25,070
Wages and benefits	229,832		229,832	264,828
	<u>642,447</u>	<u>49,257</u>	<u>691,704</u>	<u>623,864</u>
Excess of revenue over expenditures	<u>\$ 10,855</u>	<u>\$ (41,132)</u>	<u>\$ (30,277)</u>	<u>\$ 10,131</u>



Fredericton District Soccer Association

Statement of Financial Position

For the Year Ended September 30, 2024

	<u>2024</u>	<u>2023</u>
Assets		
Current		
Cash and cash equivalents	\$ 450,475	\$ 557,270
Accounts receivable	54,765	23,868
Prepaid expenses	2,013	2,013
Total assets	<u>\$ 507,253</u>	<u>\$ 583,151</u>
Liabilities		
Current		
Accounts payable	\$ 108,387	\$ 86,967
Government remittances payable	5,168	7,891
Unearned revenue	53,169	77,486
Deferred contribution	2,000	2,000
	<u>168,723</u>	<u>174,344</u>
Long-term		
Long-term debt	-	40,000
Total liabilities	<u>168,723</u>	<u>214,344</u>
Fund balances		
General Fund	211,278	200,423
National Travel Fund	96,018	137,150
Development Fund	31,234	31,234
Total fund balances	<u>338,530</u>	<u>368,807</u>
Total liabilities and fund balances	<u>\$ 507,253</u>	<u>\$ 583,151</u>



Fredericton District Soccer Association

Statement of Changes in Net Assets

For the Year Ended September 30, 2024

	General Fund	National Travel Fund	Development Fund	2024 Total	2023 Total
Fund balances, beginning of year	\$ 200,423	\$ 137,150	\$ 31,234	\$ 368,807	\$ 358,676
Excess of revenue over expenditures	10,855	(41,132)	-	(30,277)	10,131
Fund balances, end of year	<u>\$ 211,278</u>	<u>\$ 96,018</u>	<u>\$ 31,234</u>	<u>\$ 338,530</u>	<u>\$ 368,807</u>



Competitive Programs Committee – 2025 Report

Prepared by Michael McNally

Season Review:

The Competitive programs ran reasonably well this year, despite the FDSA office being short staffed during some critical times of the season. We had a great group of coaches, assistant coaches, and team managers. It was great to see so many current and past players involved with coaching the teams. A big thanks to the coaches and assistant coaches for their time and dedication. As well as a big thanks for the Team Managers that help with managing the operation of the teams.

We kicked off the season with our competitive coaches by holding a Saturday coaching workshop on April 6. This involved a coaching information session, a review of technical details, and a presentation on player injury detection and prevention by Matt from the Williams Chiropractic Health & Performance Centre. The workshop provided an opportunity for the coaches to connect and brainstorm about the summer.

Tryouts for the Premiership and Division 1 teams were held April 8-21. The teams were selected April 21. A new 3 stage tryout format was introduced that combined the Prem and Div 1 tryouts. The first stage was a development camp with all players together by age, followed by a team specific tryout, and concluding with team selections and placement. The new format was well received. It fostered collaboration amongst the coaches and promoted more of a club atmosphere.

The NBSL season kicked off for the Premiership teams with the first games played on May 18. An the SWSL season kicked off for the Div 1 teams with the first games played on May 22.

The U13 Foundation tryouts were held April 22 to May 4. The teams were selected May 5th following 8 tryout sessions. The Western Region League season kicked off with the first games played on June 14. The FDSA Friendship Cup tournament was held on the weekend of June 21-23. The tournament grew to 52 teams this year. Teams were formed from players from the U11 Skill Centre groups to participate in the tournament. All eight of our U13 teams also took part.

The FDSA Soccer Weekend was held on July 27-28. We hosted a slate of games on Saturday and Sunday. The players and parents that were around during the weekend seemed to have a great time watching some great soccer.

Our players joined other players from the club to take in the UNB Season Opening games Friday, August 30. It was awesome to see so many players young and old out to watch some great soccer.

We shifted to the Fredericton Inn for the Awards Gala this year. It was great to see all the players, coaches, team managers, and parents out to celebrate the end of a great summer of soccer. A record number of nominations were received for the club awards. It was a great way to wrap up the season. During the fall groundwork has been laid to put a Competitive Programs Committee in place. The committee has initially been made up of the Director of Soccer Development, the Technical Programs Manager, the Executive Director, and a board member serving as the chair. The initial goal is to get terms of reference in place that identify the roles and responsibilities for the committee broken by the areas of focus (Coach Development, Player Development, etc.) Once the Terms of References are established the committee will be seeking for club members to join the committee to lend their ideas, talents and expertise.



Program Recap:

U13 Foundations

It was the fourth year for the U13 age group as part of the Foundations program. We fielded 4 boy teams and 4 girl teams, that played in the U13 West Region league. The leagues consisted of the 4 FDSA teams, Oromocto, and Western Valley.

The Western league champions on the boy's side were the FDSA U13 Boys Capitals. The league champions on the girl's side were the FDSA U13 Girls Capitals.

The teams competed in regional play downs to see who would represent the Western region at Provincials. The winners of the regional pay down on the boy's side were the FDSA U13 Boys Galeons, and on the girls side it was the FDSA U13 Girls Wanderers.

Division 1

We fielded U15 boy and girl teams that played in the SWSL league. The Boys finished the season in 5th place in the league, which consisted of Charlotte County, Hampton, Fundy, Saint John, FDSA, and Western Valley. The Girls finished the season in 4th place in the league, which consisted of Charlotte County, Hampton, Fundy, Saint John, FDSA, Oromocto, and Western Valley.

We also fielded U18 boy and girl teams that played in the SWSL. The boys finishing second in their league, which was made up of FDSA, Western Valley, Oromocto, and Saint John. The girls had a strong season finished first in their league, which consisted of Saint John, Fundy, Western Valley, FDSA, Oromocto, and Hampton. This earned the U18 girls a berth in the Provincials championship where they had a strong finish, coming within double OT of winning the Provincial championship.

The FDSA also fielded a second U18 boys team in response to the large number of boys that tried out at the U17-18 age group. The team played in the Fredericton Senior Soccer League (FSSL).

Premiership

We fielded U14 boy and girl teams that played in the U15 NBSL league. Both teams held their own in this development year. On the boy's side there were two other clubs with developmental teams in the U15 league. We also fielded U15 and U17 boy and girl teams.

We had 3 teams qualify for the NBSL Premier Provincials. The U14 Boys went to provincials as the 2nd seed in the U15 Division 2 league. They won their semi-final against the Codiac U15 Developmental Team. The boys then defeated the team from Dieppe in the final to bring home the Provincial title. The U15 Boys went to provincials as the 3rd seed. They won their semi-final match against the team from Dieppe. The boys then defeated the strong team from Codiac in the finals to bring home the Provincial Championship. The U15 Boys went on to represent our club at the Toyota National Championships in Quite West, ON, October 9-14.

The U17 Girls went to provincials as the 2nd seed. They won their semi-final match against the team from Codiac. The girls came up short in the Provincial finals against a very strong Dieppe team, bringing home the silver medal.

The U17 Boys entered provincials as the 3rd seed. They defeated the Codiac U17 team in the Semi-Finals. The boys then defeated the Codiac U16 team in the finals to win the Provincial Championship. The U17 Boys went on to represent our club at the Toyota National Championships in Cape Breton, October 9-14.



Summary of Survey Data/Responses

The survey responses received from the year end survey provided some great feedback. There were areas of concern and improvement identified. The key items were as follows:

- Communication with the FDSA office was poor
- League scheduling – poor balance of games throughout the season for some teams
- The challenges with U14 teams being able to compete playing in the U15 NBSL League particularly on the Girls side.
- Facilities and equipment - netting on goals is loose and is torn and wheels are broken – the quality of grass fields is not great.
- Coaches are looking for more proactive support from technical staff throughout the season.
- Players really liked the new jerseys and shorts

Recommendations for 2025

- Work with Soccer NB to improve league scheduling to ensure a better balance of games
- Continue to push Soccer NB and the other clubs to embrace having a separate U14 or U15 Development league.
- Continue to work with the city to address repairs and improvements to facilities and equipment.
- Continue to work on the development of our coaches and ensure they are supported.
- More regular interaction with coaches by technical staff
- Look at having more club building activities for coaches and managers (training, social events, etc.)
- Continue development of the Competitive Program Committee to ensure that the competitive programs are supported and better represented



Events Tournaments and Marketing Committee – 2025 Report

Prepared by Louise-Andrée Holt

2024 Special Events Recap:

Friendship Cup

Our Annual Friendship Cup Tournament was held from June 21st-23rd, 2024. A total of 54 teams took part, representing more than 600 athletes. The registered teams were split between 4 divisions:

- U11 Boys: 18 teams
- U11 Girls: 12 teams
- U13 Boys: 13 teams
- U13 Girls: 11 teams

Summary of Survey Responses

- 22 of the 27 teams that answered the survey plan to attend the 2025 event.
- Key areas of improvement included: communication, canteen menu, improving field conditions and having more staff/volunteers on-site.

Awards Gala

The FDSA's Annual Awards Gala was held at the Fredericton Inn on October 20th, 2024. Approximately 550 athletes and parents attended the event. Key highlights included the photo booth next to the stage, the set-up and decorations, and the snacks table.

Areas of improvement

- Technical difficulties (including with the Blooket).
- Additional volunteers are needed for the set-up and to usher the teams.
- Having larger quantities of snacks and spread out through the room.
- Attendance: PowerUp worked well to purchase tickets for parents. However, only 150 participants were confirmed the day prior to the Gala.

Confirmed Special Events for 2025

- **Equipment Swap:** Details to be announced in the coming weeks. Donated, gently used equipment will be available to all FDSA athletes for a donation. The profits will be used to fund our Player Sponsorship Fund.



- **Friendship Cup:** Planning is already underway. This year's U11 and U13 event will be held at Willie O'Ree and Leo Hayes High School fields from June 20th-22nd. Invitations have been sent to all 2024 participants and to New Brunswick soccer clubs.
- **Awards Gala:** Will be held on Sunday, October 19th at the Fredericton Inn.



Executive Director – 2025 Report

Prepared by Joe Hamilton

FDSA continues to evolve, with a focus on strengthening governance, enhancing program quality, and expanding community engagement. 2024 was a year of growth and transition, setting the foundation for an even stronger 2025.

Governance

Our Events Committee has done an outstanding job, successfully executing the Awards Gala and forming a dedicated team of eight working toward the Friendship Cup 2025. The Competitive Committee is now prepared to expand beyond the chair and staff, signaling the need to formally establish all required committees in 2025. This will ensure a sustainable and structured approach to club operations.

Programs

A major success this year was securing Winter Programming under FDSA's umbrella. While we remain in partnership with UNB, this transition provides consistency in registration and player support year-round.

Integrating Senior A soccer registrations and overseeing the CMMS League (summer and winter) strengthens participation beyond age 18. These initiatives provide a clear, structured pathway for players to continue in the sport, fostering long-term engagement and development.

2024 registrations numbers were strong and show the associations continued growth, across all programs we have accommodated 2337 registrations.

Spring & Summer registration for 2025 opened on March 10th, and early trends indicate we are tracking well for another busy season servicing our membership. While our core structure remains consistent, we are placing greater emphasis on quality program delivery at all levels. Our commitment remains firm in providing the best experience for all players, from grassroots to competitive pathways.

Events

- **Friendship Cup:** Growth continued in 2024, and we anticipate further expansion in 2025. This remains a key revenue-generating event for FDSA.
- **Awards Gala:** Successfully returned to the Fredericton Inn, with increased attendance and positive feedback.
- **Year End Jamboree:** Successfully hosted across two locations. Our goal for 2025 is to streamline the event to a single venue for efficiency and cohesion.
- **Soccer Saturday:** A successful pilot event in 2024. Plans are in place to expand and enhance it for greater community engagement.
- **Photo Night:** Partnering with Harvey's to improve logistics and streamline the process.



Staffing

We said goodbye to Tom Pheulpin in May 2024, and the Technical Programs Manager position remained vacant until mid-June. Since joining, Josh Slate has brought professionalism, experience, and expertise, already elevating our Fall and Winter programming. We are excited for the continued impact he will bring in Spring and Summer.

Due to my last-minute involvement with the Canadian Men's National Team last summer, we have restructured my role and contract to include a permanent, part-time Executive Assistant. This ensures all administrative tasks are managed effectively during my five annual national team camps. Applications for this role close on March 20th, with hiring expected by the end of the month. Interest has been strong so far.

Looking Ahead

2025 is a pivotal year for FDSA. With strengthened governance, a focus on quality programming, and an expanded events strategy, we are positioned for continued growth. I encourage all members—players, parents, and volunteers—to get involved in shaping the future of soccer in Fredericton. Together, we can build a stronger, more connected soccer community.

Thank you for a great year, and I look forward to what lies ahead!



Proposed Slate of Officers

Position	<i>Nominee/Incumbent</i>	Term Expiration
Executive Committee		
President	Rob Saunders	2026
Vice President Internal	Dominique Legault-Moore	2026
Vice President External	Robert Tay Burroughs	2027
Treasurer	Travis Ford	2027
Secretary	Lisa Kinney	2026
Directors		
Directors at large	Louise Holt	2026
	Kevin Beaver	2026
	Habib Ly	2027